



Câmara Municipal de Ilha Comprida

AUTÓGRAFO Nº 006/2026

(Projeto de Lei nº 007/2026)

DISPÕE SOBRE ALTERAÇÕES DA LEI MUNICIPAL Nº 2154, DE 04 DE ABRIL DE 2024, E SEUS ANEXOS, E DÁ OUTRAS PROVIDÊNCIAS.

Milton Cesar Pires, Presidente da Câmara Municipal de Ilha Comprida/SP, no uso das atribuições legais e com fulcro no dispositivo no inciso V do artigo 26 da Lei Orgânica do Município, **FAZ SABER**, que a Câmara Municipal em sua 1ª Sessão Ordinária, realizada em 03 de fevereiro de 2026, aprovou por oito votos favoráveis, o Projeto de Lei nº 007/2026, de autoria da Senhora Prefeita Municipal, Maristela Osório de Marques Cardona, com a seguinte redação:

Art. 1º Ficam alteradas as tabelas de referência dos vencimentos constantes na Lei nº 2154, e 04 de abril de 2024:

I - ANEXO III–Quadro Magistério

- a) Tabela 5 - Professor de Educação Básica – Creche – 30 horas;
- b) Tabela 6 - Professor de Educação Básica – 40 horas;
- c) Tabela 7 - Pessoal Docente – Professor horista I;
- d) Tabela 8 – Pessoal Docente – Professor horista II;
- e) Tabela 9 – Orientador Pedagógico;
- f) Tabela 10 – Cargo em Comissão;

II – ANEXO IV

- a) Professor de Educação Básica - 30 horas - Tabelas 11 à 21;
- b) Professor Educação Básica – 40 horas – Tabelas 22 à 32;
- c) Professor de Educação Básica – Horista I-Tabelas 33 à 43;
- d) Professor de Educação Básica – Horista II – Tabelas 44 à 54;
- e) Orientador Pedagógico – Tabelas 55 à 65.

Parágrafo único As alterações citadas no *caput* do presente artigo, passam a vigorar conforme a redação apresentada nos documentos em anexo.

Art. 2º As despesas decorrentes da execução da presente Lei, serão atendidas por conta das dotações próprias, consignadas no Orçamento vigente e suplementadas, se necessário, de acordo com as normas legais vigentes.

Parágrafo único É parte integrante da presente Lei, o estudo de impacto financeiro que a acompanha.

Art. 3º Esta Lei entra em vigor na data da sua publicação, retroagindo seus efeitos a partir de 1º de janeiro de 2026.

Milton Cesar Pires
Presidente da Câmara



Câmara Municipal de Ilha Comprida

ANEXO

ESTRUTURA DE CARREIRA PARA CARGO DE DOCENTES INGRESSOS ANTES DA DATA DE APROVAÇÃO DA LEI MUNICIPAL 2.154/2024												
PROFESSOR 40 HORAS												
Evolução vertical		Evolução horizontal por GRAU										
Nível	Referência	INICIAL PSPN	A	B	C	D	E	F	G	H	I	J
I - MAGISTÉRIO	0	R\$ 5.130,63	R\$ 5.233,24	R\$ 5.335,86	R\$ 5.438,47	R\$ 5.541,08	R\$ 5.643,69	R\$ 5.746,31	R\$ 5.848,92	R\$ 5.951,53	R\$ 6.054,14	R\$ 6.156,76
	1	R\$ 5.284,55	R\$ 5.390,24	R\$ 5.495,93	R\$ 5.601,62	R\$ 5.707,31	R\$ 5.813,00	R\$ 5.918,69	R\$ 6.024,39	R\$ 6.130,08	R\$ 6.235,77	R\$ 6.341,46
	2	R\$ 5.438,47	R\$ 5.547,24	R\$ 5.656,01	R\$ 5.764,78	R\$ 5.873,55	R\$ 5.982,31	R\$ 6.091,08	R\$ 6.199,85	R\$ 6.308,62	R\$ 6.417,39	R\$ 6.526,16
	3	R\$ 5.592,39	R\$ 5.704,23	R\$ 5.816,08	R\$ 5.927,93	R\$ 6.039,78	R\$ 6.151,63	R\$ 6.263,47	R\$ 6.375,32	R\$ 6.487,17	R\$ 6.599,02	R\$ 6.710,86
	4	R\$ 5.746,31	R\$ 5.861,23	R\$ 5.976,16	R\$ 6.091,08	R\$ 6.206,01	R\$ 6.320,94	R\$ 6.435,86	R\$ 6.550,79	R\$ 6.665,71	R\$ 6.780,64	R\$ 6.895,57
II - TECNÓLOGO	0	R\$ 5.387,16	R\$ 5.494,90	R\$ 5.602,65	R\$ 5.710,39	R\$ 5.818,13	R\$ 5.925,88	R\$ 6.033,62	R\$ 6.141,36	R\$ 6.249,11	R\$ 6.356,85	R\$ 6.464,59
	1	R\$ 5.548,78	R\$ 5.659,75	R\$ 5.770,73	R\$ 5.881,70	R\$ 5.992,68	R\$ 6.103,65	R\$ 6.214,63	R\$ 6.325,61	R\$ 6.436,58	R\$ 6.547,56	R\$ 6.658,53
	2	R\$ 5.710,39	R\$ 5.824,60	R\$ 5.938,81	R\$ 6.053,01	R\$ 6.167,22	R\$ 6.281,43	R\$ 6.395,64	R\$ 6.509,85	R\$ 6.624,05	R\$ 6.738,26	R\$ 6.852,47
	3	R\$ 5.872,01	R\$ 5.989,45	R\$ 6.106,89	R\$ 6.224,33	R\$ 6.341,77	R\$ 6.459,21	R\$ 6.576,65	R\$ 6.694,09	R\$ 6.811,53	R\$ 6.928,97	R\$ 7.046,41
	4	R\$ 6.033,62	R\$ 6.154,29	R\$ 6.274,97	R\$ 6.395,64	R\$ 6.516,31	R\$ 6.636,98	R\$ 6.757,66	R\$ 6.878,33	R\$ 6.999,00	R\$ 7.119,67	R\$ 7.240,35
III - GRADUAÇÃO	0	R\$ 5.643,69	R\$ 5.756,57	R\$ 5.869,44	R\$ 5.982,31	R\$ 6.095,19	R\$ 6.208,06	R\$ 6.320,94	R\$ 6.433,81	R\$ 6.546,68	R\$ 6.659,56	R\$ 6.772,43
	1	R\$ 5.813,00	R\$ 5.929,26	R\$ 6.045,52	R\$ 6.161,78	R\$ 6.278,04	R\$ 6.394,30	R\$ 6.510,56	R\$ 6.626,82	R\$ 6.743,08	R\$ 6.859,34	R\$ 6.975,60
	2	R\$ 5.982,31	R\$ 6.101,96	R\$ 6.221,61	R\$ 6.341,25	R\$ 6.460,90	R\$ 6.580,55	R\$ 6.700,19	R\$ 6.819,84	R\$ 6.939,48	R\$ 7.059,13	R\$ 7.178,78
	3	R\$ 6.151,63	R\$ 6.274,66	R\$ 6.397,69	R\$ 6.520,72	R\$ 6.643,76	R\$ 6.766,79	R\$ 6.889,82	R\$ 7.012,85	R\$ 7.135,89	R\$ 7.258,92	R\$ 7.381,95
	4	R\$ 6.320,94	R\$ 6.447,35	R\$ 6.573,77	R\$ 6.700,19	R\$ 6.826,61	R\$ 6.953,03	R\$ 7.079,45	R\$ 7.205,87	R\$ 7.332,29	R\$ 7.458,70	R\$ 7.585,12
IV A - 1ª PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 5.900,22	R\$ 6.018,23	R\$ 6.136,23	R\$ 6.254,24	R\$ 6.372,24	R\$ 6.490,25	R\$ 6.608,25	R\$ 6.726,26	R\$ 6.844,26	R\$ 6.962,26	R\$ 7.080,27
	1	R\$ 6.077,23	R\$ 6.198,78	R\$ 6.320,32	R\$ 6.441,87	R\$ 6.563,41	R\$ 6.684,95	R\$ 6.806,50	R\$ 6.928,04	R\$ 7.049,59	R\$ 7.171,13	R\$ 7.292,68
	2	R\$ 6.254,24	R\$ 6.379,32	R\$ 6.504,41	R\$ 6.629,49	R\$ 6.754,58	R\$ 6.879,66	R\$ 7.004,75	R\$ 7.129,83	R\$ 7.254,92	R\$ 7.380,00	R\$ 7.505,09
	3	R\$ 6.431,24	R\$ 6.559,87	R\$ 6.688,49	R\$ 6.817,12	R\$ 6.945,74	R\$ 7.074,37	R\$ 7.202,99	R\$ 7.331,62	R\$ 7.460,24	R\$ 7.588,87	R\$ 7.717,49
	4	R\$ 6.608,25	R\$ 6.740,42	R\$ 6.872,58	R\$ 7.004,75	R\$ 7.136,91	R\$ 7.269,08	R\$ 7.401,24	R\$ 7.533,41	R\$ 7.665,57	R\$ 7.797,74	R\$ 7.929,90
IV B - 2ª PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 6.156,76	R\$ 6.279,89	R\$ 6.403,03	R\$ 6.526,16	R\$ 6.649,30	R\$ 6.772,43	R\$ 6.895,57	R\$ 7.018,70	R\$ 7.141,84	R\$ 7.264,97	R\$ 7.388,11
	1	R\$ 6.341,46	R\$ 6.468,29	R\$ 6.595,12	R\$ 6.721,95	R\$ 6.848,78	R\$ 6.975,60	R\$ 7.102,43	R\$ 7.229,26	R\$ 7.356,09	R\$ 7.482,92	R\$ 7.609,75
	2	R\$ 6.526,16	R\$ 6.656,68	R\$ 6.787,21	R\$ 6.917,73	R\$ 7.048,25	R\$ 7.178,78	R\$ 7.309,30	R\$ 7.439,82	R\$ 7.570,35	R\$ 7.700,87	R\$ 7.831,39
	3	R\$ 6.710,86	R\$ 6.845,08	R\$ 6.979,30	R\$ 7.113,52	R\$ 7.247,73	R\$ 7.381,95	R\$ 7.516,17	R\$ 7.650,39	R\$ 7.784,60	R\$ 7.918,82	R\$ 8.053,04
	4	R\$ 6.895,57	R\$ 7.033,48	R\$ 7.171,39	R\$ 7.309,30	R\$ 7.447,21	R\$ 7.585,12	R\$ 7.723,03	R\$ 7.860,95	R\$ 7.998,86	R\$ 8.136,77	R\$ 8.274,68
V - MESTRADO	0	R\$ 6.669,82	R\$ 6.803,22	R\$ 6.936,61	R\$ 7.070,01	R\$ 7.203,40	R\$ 7.336,80	R\$ 7.470,20	R\$ 7.603,59	R\$ 7.736,99	R\$ 7.870,39	R\$ 8.003,78
	1	R\$ 6.869,91	R\$ 7.007,31	R\$ 7.144,71	R\$ 7.282,11	R\$ 7.419,51	R\$ 7.556,90	R\$ 7.694,30	R\$ 7.831,70	R\$ 7.969,10	R\$ 8.106,50	R\$ 8.243,90
	2	R\$ 7.070,01	R\$ 7.211,41	R\$ 7.352,81	R\$ 7.494,21	R\$ 7.635,61	R\$ 7.777,01	R\$ 7.918,41	R\$ 8.059,81	R\$ 8.201,21	R\$ 8.342,61	R\$ 8.484,01
	3	R\$ 7.270,10	R\$ 7.415,50	R\$ 7.560,91	R\$ 7.706,31	R\$ 7.851,71	R\$ 7.997,11	R\$ 8.142,52	R\$ 8.287,92	R\$ 8.433,32	R\$ 8.578,72	R\$ 8.724,12
	4	R\$ 7.470,20	R\$ 7.619,60	R\$ 7.769,01	R\$ 7.918,41	R\$ 8.067,81	R\$ 8.217,22	R\$ 8.366,62	R\$ 8.516,02	R\$ 8.665,43	R\$ 8.814,83	R\$ 8.964,24
VI - DOUTORADO	0	R\$ 7.182,88	R\$ 7.326,54	R\$ 7.470,20	R\$ 7.613,85	R\$ 7.757,51	R\$ 7.901,17	R\$ 8.044,83	R\$ 8.188,49	R\$ 8.332,14	R\$ 8.475,80	R\$ 8.619,46
	1	R\$ 7.398,37	R\$ 7.546,34	R\$ 7.694,30	R\$ 7.842,27	R\$ 7.990,24	R\$ 8.138,21	R\$ 8.286,17	R\$ 8.434,14	R\$ 8.582,11	R\$ 8.730,07	R\$ 8.878,04
	2	R\$ 7.613,85	R\$ 7.766,13	R\$ 7.918,41	R\$ 8.070,69	R\$ 8.222,96	R\$ 8.375,24	R\$ 8.527,52	R\$ 8.679,79	R\$ 8.832,07	R\$ 8.984,35	R\$ 9.136,63
	3	R\$ 7.829,34	R\$ 7.985,93	R\$ 8.142,52	R\$ 8.299,10	R\$ 8.455,69	R\$ 8.612,28	R\$ 8.768,86	R\$ 8.925,45	R\$ 9.082,04	R\$ 9.238,62	R\$ 9.395,21
	4	R\$ 8.044,83	R\$ 8.205,72	R\$ 8.366,62	R\$ 8.527,52	R\$ 8.688,41	R\$ 8.849,31	R\$ 9.010,21	R\$ 9.171,10	R\$ 9.332,00	R\$ 9.492,90	R\$ 9.653,79



Câmara Municipal de Ilha Comprida

ESTRUTURA DE CARREIRA PARA CARGO DE DOCENTES INGRESSOS APÓS A DATA DE APROVAÇÃO DA LEI MUNICIPAL 2.154/2024

PROFESSOR 40 HORAS

Evolução vertical		Evolução horizontal por GRAU										
Nível	Referência	INICIAL PSPN	A	B	C	D	E	F	G	H	I	J
III - GRADUAÇÃO	0	R\$ 5.130,63	R\$ 5.233,24	R\$ 5.335,86	R\$ 5.438,47	R\$ 5.541,08	R\$ 5.643,69	R\$ 5.746,31	R\$ 5.848,92	R\$ 5.951,53	R\$ 6.054,14	R\$ 6.156,76
	1	R\$ 5.284,55	R\$ 5.390,24	R\$ 5.495,93	R\$ 5.601,62	R\$ 5.707,31	R\$ 5.813,00	R\$ 5.918,69	R\$ 6.024,39	R\$ 6.130,08	R\$ 6.235,77	R\$ 6.341,46
	2	R\$ 5.438,47	R\$ 5.547,24	R\$ 5.656,01	R\$ 5.764,78	R\$ 5.873,55	R\$ 5.982,31	R\$ 6.091,08	R\$ 6.199,85	R\$ 6.308,62	R\$ 6.417,39	R\$ 6.526,16
	3	R\$ 5.592,39	R\$ 5.704,23	R\$ 5.816,08	R\$ 5.927,93	R\$ 6.039,78	R\$ 6.151,63	R\$ 6.263,47	R\$ 6.375,32	R\$ 6.487,17	R\$ 6.599,02	R\$ 6.710,86
	4	R\$ 5.746,31	R\$ 5.861,23	R\$ 5.976,16	R\$ 6.091,08	R\$ 6.206,01	R\$ 6.320,94	R\$ 6.435,86	R\$ 6.550,79	R\$ 6.665,71	R\$ 6.780,64	R\$ 6.895,57
IV A - 1º PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 5.387,16	R\$ 5.494,90	R\$ 5.602,65	R\$ 5.710,39	R\$ 5.818,13	R\$ 5.925,88	R\$ 6.033,62	R\$ 6.141,36	R\$ 6.249,11	R\$ 6.356,85	R\$ 6.464,59
	1	R\$ 5.548,78	R\$ 5.659,75	R\$ 5.770,73	R\$ 5.881,70	R\$ 5.992,68	R\$ 6.103,65	R\$ 6.214,63	R\$ 6.325,61	R\$ 6.436,58	R\$ 6.547,56	R\$ 6.658,53
	2	R\$ 5.710,39	R\$ 5.824,60	R\$ 5.938,81	R\$ 6.053,01	R\$ 6.167,22	R\$ 6.281,43	R\$ 6.395,64	R\$ 6.509,85	R\$ 6.624,05	R\$ 6.738,26	R\$ 6.852,47
	3	R\$ 5.872,01	R\$ 5.989,45	R\$ 6.106,89	R\$ 6.224,33	R\$ 6.341,77	R\$ 6.459,21	R\$ 6.576,65	R\$ 6.694,09	R\$ 6.811,53	R\$ 6.928,97	R\$ 7.046,41
	4	R\$ 6.033,62	R\$ 6.154,29	R\$ 6.274,97	R\$ 6.395,64	R\$ 6.516,31	R\$ 6.636,98	R\$ 6.757,66	R\$ 6.878,33	R\$ 6.999,00	R\$ 7.119,67	R\$ 7.240,35
IV B - 2º PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 5.643,69	R\$ 5.756,57	R\$ 5.869,44	R\$ 5.982,31	R\$ 6.095,19	R\$ 6.208,06	R\$ 6.320,94	R\$ 6.433,81	R\$ 6.546,68	R\$ 6.659,56	R\$ 6.772,43
	1	R\$ 5.813,00	R\$ 5.929,26	R\$ 6.045,52	R\$ 6.161,78	R\$ 6.278,04	R\$ 6.394,30	R\$ 6.510,56	R\$ 6.626,82	R\$ 6.743,08	R\$ 6.859,34	R\$ 6.975,60
	2	R\$ 5.982,31	R\$ 6.101,96	R\$ 6.221,61	R\$ 6.341,25	R\$ 6.460,90	R\$ 6.580,55	R\$ 6.700,19	R\$ 6.819,84	R\$ 6.939,48	R\$ 7.059,13	R\$ 7.178,78
	3	R\$ 6.151,63	R\$ 6.274,66	R\$ 6.397,69	R\$ 6.520,72	R\$ 6.643,76	R\$ 6.766,79	R\$ 6.889,82	R\$ 7.012,85	R\$ 7.135,89	R\$ 7.258,92	R\$ 7.381,95
	4	R\$ 6.320,94	R\$ 6.447,35	R\$ 6.573,77	R\$ 6.700,19	R\$ 6.826,61	R\$ 6.953,03	R\$ 7.079,45	R\$ 7.205,87	R\$ 7.332,29	R\$ 7.458,70	R\$ 7.585,12
V - MESTRADO	0	R\$ 6.156,76	R\$ 6.279,89	R\$ 6.403,03	R\$ 6.526,16	R\$ 6.649,30	R\$ 6.772,43	R\$ 6.895,57	R\$ 7.018,70	R\$ 7.141,84	R\$ 7.264,97	R\$ 7.388,11
	1	R\$ 6.341,46	R\$ 6.468,29	R\$ 6.595,12	R\$ 6.721,95	R\$ 6.848,78	R\$ 6.975,60	R\$ 7.102,43	R\$ 7.229,26	R\$ 7.356,09	R\$ 7.482,92	R\$ 7.609,75
	2	R\$ 6.526,16	R\$ 6.656,68	R\$ 6.787,21	R\$ 6.917,73	R\$ 7.048,25	R\$ 7.178,78	R\$ 7.309,30	R\$ 7.439,82	R\$ 7.570,35	R\$ 7.700,87	R\$ 7.831,39
	3	R\$ 6.710,86	R\$ 6.845,08	R\$ 6.979,30	R\$ 7.113,52	R\$ 7.247,73	R\$ 7.381,95	R\$ 7.516,17	R\$ 7.650,39	R\$ 7.784,60	R\$ 7.918,82	R\$ 8.053,04
	4	R\$ 6.895,57	R\$ 7.033,48	R\$ 7.171,39	R\$ 7.309,30	R\$ 7.447,21	R\$ 7.585,12	R\$ 7.723,03	R\$ 7.860,95	R\$ 7.998,86	R\$ 8.136,77	R\$ 8.274,68
VI - DOUTORADO	0	R\$ 6.669,82	R\$ 6.803,22	R\$ 6.936,61	R\$ 7.070,01	R\$ 7.203,40	R\$ 7.336,80	R\$ 7.470,20	R\$ 7.603,59	R\$ 7.736,99	R\$ 7.870,39	R\$ 8.003,78
	1	R\$ 6.869,91	R\$ 7.007,31	R\$ 7.144,71	R\$ 7.282,11	R\$ 7.419,51	R\$ 7.556,90	R\$ 7.694,30	R\$ 7.831,70	R\$ 7.969,10	R\$ 8.106,50	R\$ 8.243,90
	2	R\$ 7.070,01	R\$ 7.211,41	R\$ 7.352,81	R\$ 7.494,21	R\$ 7.635,61	R\$ 7.777,01	R\$ 7.918,41	R\$ 8.059,81	R\$ 8.201,21	R\$ 8.342,61	R\$ 8.484,01
	3	R\$ 7.270,10	R\$ 7.415,50	R\$ 7.560,91	R\$ 7.706,31	R\$ 7.851,71	R\$ 7.997,11	R\$ 8.142,52	R\$ 8.287,92	R\$ 8.433,32	R\$ 8.578,72	R\$ 8.724,12
	4	R\$ 7.470,20	R\$ 7.619,60	R\$ 7.769,01	R\$ 7.918,41	R\$ 8.067,81	R\$ 8.217,22	R\$ 8.366,62	R\$ 8.516,02	R\$ 8.665,43	R\$ 8.814,83	R\$ 8.964,24



Câmara Municipal de Ilha Comprida

ESTRUTURA DE CARREIRA PARA CARGO DE DOCENTES INGRESSOS ANTES DA DATA DE APROVAÇÃO DA LEI MUNICIPAL 2.154/2024												
PROFESSOR 30 HORAS												
Evolução vertical		Evolução horizontal por GRAU										
Nível	Referência	INICIAL PSPN	A	B	C	D	E	F	G	H	I	J
I - MAGISTÉRIO	0	R\$ 3.847,97	R\$ 3.924,93	R\$ 4.001,89	R\$ 4.078,85	R\$ 4.155,81	R\$ 4.232,77	R\$ 4.309,73	R\$ 4.386,69	R\$ 4.463,65	R\$ 4.540,61	R\$ 4.617,57
	1	R\$ 3.963,41	R\$ 4.042,68	R\$ 4.121,95	R\$ 4.201,22	R\$ 4.280,48	R\$ 4.359,75	R\$ 4.439,02	R\$ 4.518,29	R\$ 4.597,56	R\$ 4.676,83	R\$ 4.756,09
	2	R\$ 4.078,85	R\$ 4.160,43	R\$ 4.242,00	R\$ 4.323,58	R\$ 4.405,16	R\$ 4.486,74	R\$ 4.568,31	R\$ 4.649,89	R\$ 4.731,47	R\$ 4.813,04	R\$ 4.894,62
	3	R\$ 4.194,29	R\$ 4.278,18	R\$ 4.362,06	R\$ 4.445,95	R\$ 4.529,83	R\$ 4.613,72	R\$ 4.697,60	R\$ 4.781,49	R\$ 4.865,38	R\$ 4.949,26	R\$ 5.033,15
	4	R\$ 4.309,73	R\$ 4.395,92	R\$ 4.482,12	R\$ 4.568,31	R\$ 4.654,51	R\$ 4.740,70	R\$ 4.826,90	R\$ 4.913,09	R\$ 4.999,29	R\$ 5.085,48	R\$ 5.171,68
II - TECNÓLOGO	0	R\$ 4.040,37	R\$ 4.121,18	R\$ 4.201,99	R\$ 4.282,79	R\$ 4.363,60	R\$ 4.444,41	R\$ 4.525,22	R\$ 4.606,02	R\$ 4.686,83	R\$ 4.767,64	R\$ 4.848,45
	1	R\$ 4.161,58	R\$ 4.244,81	R\$ 4.328,05	R\$ 4.411,28	R\$ 4.494,51	R\$ 4.577,74	R\$ 4.660,97	R\$ 4.744,20	R\$ 4.827,44	R\$ 4.910,67	R\$ 4.993,90
	2	R\$ 4.282,79	R\$ 4.368,45	R\$ 4.454,11	R\$ 4.539,76	R\$ 4.625,42	R\$ 4.711,07	R\$ 4.796,73	R\$ 4.882,38	R\$ 4.968,04	R\$ 5.053,70	R\$ 5.139,35
	3	R\$ 4.404,00	R\$ 4.492,08	R\$ 4.580,16	R\$ 4.668,24	R\$ 4.756,32	R\$ 4.844,40	R\$ 4.932,49	R\$ 5.020,57	R\$ 5.108,65	R\$ 5.196,73	R\$ 5.284,81
	4	R\$ 4.525,22	R\$ 4.615,72	R\$ 4.706,22	R\$ 4.796,73	R\$ 4.887,23	R\$ 4.977,74	R\$ 5.068,24	R\$ 5.158,75	R\$ 5.249,25	R\$ 5.339,75	R\$ 5.430,26
III - GRADUAÇÃO	0	R\$ 4.232,77	R\$ 4.317,43	R\$ 4.402,08	R\$ 4.486,74	R\$ 4.571,39	R\$ 4.656,05	R\$ 4.740,70	R\$ 4.825,36	R\$ 4.910,01	R\$ 4.994,67	R\$ 5.079,32
	1	R\$ 4.359,75	R\$ 4.446,95	R\$ 4.534,14	R\$ 4.621,34	R\$ 4.708,53	R\$ 4.795,73	R\$ 4.882,92	R\$ 4.970,12	R\$ 5.057,31	R\$ 5.144,51	R\$ 5.231,70
	2	R\$ 4.486,74	R\$ 4.576,47	R\$ 4.666,21	R\$ 4.755,94	R\$ 4.845,67	R\$ 4.935,41	R\$ 5.025,14	R\$ 5.114,88	R\$ 5.204,61	R\$ 5.294,35	R\$ 5.384,08
	3	R\$ 4.613,72	R\$ 4.705,99	R\$ 4.798,27	R\$ 4.890,54	R\$ 4.982,82	R\$ 5.075,09	R\$ 5.167,37	R\$ 5.259,64	R\$ 5.351,91	R\$ 5.444,19	R\$ 5.536,46
	4	R\$ 4.740,70	R\$ 4.835,52	R\$ 4.930,33	R\$ 5.025,14	R\$ 5.119,96	R\$ 5.214,77	R\$ 5.309,59	R\$ 5.404,40	R\$ 5.499,21	R\$ 5.594,03	R\$ 5.688,84
IV A - 1ª PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 4.425,17	R\$ 4.513,67	R\$ 4.602,18	R\$ 4.690,68	R\$ 4.779,18	R\$ 4.867,69	R\$ 4.956,19	R\$ 5.044,69	R\$ 5.133,20	R\$ 5.221,70	R\$ 5.310,20
	1	R\$ 4.557,92	R\$ 4.649,08	R\$ 4.740,24	R\$ 4.831,40	R\$ 4.922,56	R\$ 5.013,72	R\$ 5.104,87	R\$ 5.196,03	R\$ 5.287,19	R\$ 5.378,35	R\$ 5.469,51
	2	R\$ 4.690,68	R\$ 4.784,49	R\$ 4.878,31	R\$ 4.972,12	R\$ 5.065,93	R\$ 5.159,75	R\$ 5.253,56	R\$ 5.347,37	R\$ 5.441,19	R\$ 5.535,00	R\$ 5.628,81
	3	R\$ 4.823,43	R\$ 4.919,90	R\$ 5.016,37	R\$ 5.112,84	R\$ 5.209,31	R\$ 5.305,78	R\$ 5.402,25	R\$ 5.498,71	R\$ 5.595,18	R\$ 5.691,65	R\$ 5.788,12
	4	R\$ 4.956,19	R\$ 5.055,31	R\$ 5.154,44	R\$ 5.253,56	R\$ 5.352,68	R\$ 5.451,81	R\$ 5.550,93	R\$ 5.650,05	R\$ 5.749,18	R\$ 5.848,30	R\$ 5.947,43
IV B - 2ª PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 4.617,57	R\$ 4.709,92	R\$ 4.802,27	R\$ 4.894,62	R\$ 4.986,97	R\$ 5.079,32	R\$ 5.171,68	R\$ 5.264,03	R\$ 5.356,38	R\$ 5.448,73	R\$ 5.541,08
	1	R\$ 4.756,09	R\$ 4.851,22	R\$ 4.946,34	R\$ 5.041,46	R\$ 5.136,58	R\$ 5.231,70	R\$ 5.326,83	R\$ 5.421,95	R\$ 5.517,07	R\$ 5.612,19	R\$ 5.707,31
	2	R\$ 4.894,62	R\$ 4.992,51	R\$ 5.090,41	R\$ 5.188,30	R\$ 5.286,19	R\$ 5.384,08	R\$ 5.481,98	R\$ 5.579,87	R\$ 5.677,76	R\$ 5.775,65	R\$ 5.873,55
	3	R\$ 5.033,15	R\$ 5.133,81	R\$ 5.234,47	R\$ 5.335,14	R\$ 5.435,80	R\$ 5.536,46	R\$ 5.637,13	R\$ 5.737,79	R\$ 5.838,45	R\$ 5.939,11	R\$ 6.039,78
	4	R\$ 5.171,68	R\$ 5.275,11	R\$ 5.378,54	R\$ 5.481,98	R\$ 5.585,41	R\$ 5.688,84	R\$ 5.792,28	R\$ 5.895,71	R\$ 5.999,14	R\$ 6.102,58	R\$ 6.206,01
V - MESTRADO	0	R\$ 5.002,36	R\$ 5.102,41	R\$ 5.202,46	R\$ 5.302,51	R\$ 5.402,55	R\$ 5.502,60	R\$ 5.602,65	R\$ 5.702,70	R\$ 5.802,74	R\$ 5.902,79	R\$ 6.002,84
	1	R\$ 5.152,44	R\$ 5.255,48	R\$ 5.358,53	R\$ 5.461,58	R\$ 5.564,63	R\$ 5.667,68	R\$ 5.770,73	R\$ 5.873,78	R\$ 5.976,82	R\$ 6.079,87	R\$ 6.182,92
	2	R\$ 5.302,51	R\$ 5.408,56	R\$ 5.514,61	R\$ 5.620,66	R\$ 5.726,71	R\$ 5.832,76	R\$ 5.938,81	R\$ 6.044,86	R\$ 6.150,91	R\$ 6.256,96	R\$ 6.363,01
	3	R\$ 5.452,58	R\$ 5.561,63	R\$ 5.670,68	R\$ 5.779,73	R\$ 5.888,78	R\$ 5.997,83	R\$ 6.106,89	R\$ 6.215,94	R\$ 6.324,99	R\$ 6.434,04	R\$ 6.543,09
	4	R\$ 5.602,65	R\$ 5.714,70	R\$ 5.826,75	R\$ 5.938,81	R\$ 6.050,86	R\$ 6.162,91	R\$ 6.274,97	R\$ 6.387,02	R\$ 6.499,07	R\$ 6.611,12	R\$ 6.723,18
VI - DOUTORADO	0	R\$ 5.387,16	R\$ 5.494,90	R\$ 5.602,65	R\$ 5.710,39	R\$ 5.818,13	R\$ 5.925,88	R\$ 6.033,62	R\$ 6.141,36	R\$ 6.249,11	R\$ 6.356,85	R\$ 6.464,59
	1	R\$ 5.548,78	R\$ 5.659,75	R\$ 5.770,73	R\$ 5.881,70	R\$ 5.992,68	R\$ 6.103,65	R\$ 6.214,63	R\$ 6.325,61	R\$ 6.436,58	R\$ 6.547,56	R\$ 6.658,53
	2	R\$ 5.710,39	R\$ 5.824,60	R\$ 5.938,81	R\$ 6.053,01	R\$ 6.167,22	R\$ 6.281,43	R\$ 6.395,64	R\$ 6.509,85	R\$ 6.624,05	R\$ 6.738,26	R\$ 6.852,47
	3	R\$ 5.872,01	R\$ 5.989,45	R\$ 6.106,89	R\$ 6.224,33	R\$ 6.341,77	R\$ 6.459,21	R\$ 6.576,65	R\$ 6.694,09	R\$ 6.811,53	R\$ 6.928,97	R\$ 7.046,41
	4	R\$ 6.033,62	R\$ 6.154,29	R\$ 6.274,97	R\$ 6.395,64	R\$ 6.516,31	R\$ 6.636,98	R\$ 6.757,66	R\$ 6.878,33	R\$ 6.999,00	R\$ 7.119,67	R\$ 7.240,35



Câmara Municipal de Ilha Comprida

ESTRUTURA DE CARREIRA PARA CARGO DE DOCENTES INGRESSOS APÓS A DATA DE APROVAÇÃO DA LEI MUNICIPAL 2.154/2024

PROFESSOR 30 HORAS

Evolução vertical		Evolução horizontal por GRAU										
Nível I	Referência	INICIAL PSPN	A	B	C	D	E	F	G	H	I	J
III - GRADUAÇÃO	0	R\$ 3.847,97	R\$ 3.924,93	R\$ 4.001,89	R\$ 4.078,85	R\$ 4.155,81	R\$ 4.232,77	R\$ 4.309,73	R\$ 4.386,69	R\$ 4.463,65	R\$ 4.540,61	R\$ 4.617,57
	1	R\$ 3.963,41	R\$ 4.042,68	R\$ 4.121,95	R\$ 4.201,22	R\$ 4.280,48	R\$ 4.359,75	R\$ 4.439,02	R\$ 4.518,29	R\$ 4.597,56	R\$ 4.676,83	R\$ 4.756,09
	2	R\$ 4.078,85	R\$ 4.160,43	R\$ 4.242,00	R\$ 4.323,58	R\$ 4.405,16	R\$ 4.486,74	R\$ 4.568,31	R\$ 4.649,89	R\$ 4.731,47	R\$ 4.813,04	R\$ 4.894,62
	3	R\$ 4.194,29	R\$ 4.278,18	R\$ 4.362,06	R\$ 4.445,95	R\$ 4.529,83	R\$ 4.613,72	R\$ 4.697,60	R\$ 4.781,49	R\$ 4.865,38	R\$ 4.949,26	R\$ 5.033,15
	4	R\$ 4.309,73	R\$ 4.395,92	R\$ 4.482,12	R\$ 4.568,31	R\$ 4.654,51	R\$ 4.740,70	R\$ 4.826,90	R\$ 4.913,09	R\$ 4.999,29	R\$ 5.085,48	R\$ 5.171,68
IV A - 1º PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 4.040,37	R\$ 4.121,18	R\$ 4.201,99	R\$ 4.282,79	R\$ 4.363,60	R\$ 4.444,41	R\$ 4.525,22	R\$ 4.606,02	R\$ 4.686,83	R\$ 4.767,64	R\$ 4.848,45
	1	R\$ 4.161,58	R\$ 4.244,81	R\$ 4.328,05	R\$ 4.411,28	R\$ 4.494,51	R\$ 4.577,74	R\$ 4.660,97	R\$ 4.744,20	R\$ 4.827,44	R\$ 4.910,67	R\$ 4.993,90
	2	R\$ 4.282,79	R\$ 4.368,45	R\$ 4.454,11	R\$ 4.539,76	R\$ 4.625,42	R\$ 4.711,07	R\$ 4.796,73	R\$ 4.882,38	R\$ 4.968,04	R\$ 5.053,70	R\$ 5.139,35
	3	R\$ 4.404,00	R\$ 4.492,08	R\$ 4.580,16	R\$ 4.668,24	R\$ 4.756,32	R\$ 4.844,40	R\$ 4.932,49	R\$ 5.020,57	R\$ 5.108,65	R\$ 5.196,73	R\$ 5.284,81
	4	R\$ 4.525,22	R\$ 4.615,72	R\$ 4.706,22	R\$ 4.796,73	R\$ 4.887,23	R\$ 4.977,74	R\$ 5.068,24	R\$ 5.158,75	R\$ 5.249,25	R\$ 5.339,75	R\$ 5.430,26
IV B - 2º PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 4.232,77	R\$ 4.317,43	R\$ 4.402,08	R\$ 4.486,74	R\$ 4.571,39	R\$ 4.656,05	R\$ 4.740,70	R\$ 4.825,36	R\$ 4.910,01	R\$ 4.994,67	R\$ 5.079,32
	1	R\$ 4.359,75	R\$ 4.446,95	R\$ 4.534,14	R\$ 4.621,34	R\$ 4.708,53	R\$ 4.795,73	R\$ 4.882,92	R\$ 4.970,12	R\$ 5.057,31	R\$ 5.144,51	R\$ 5.231,70
	2	R\$ 4.486,74	R\$ 4.576,47	R\$ 4.666,21	R\$ 4.755,94	R\$ 4.845,67	R\$ 4.935,41	R\$ 5.025,14	R\$ 5.114,88	R\$ 5.204,61	R\$ 5.294,35	R\$ 5.384,08
	3	R\$ 4.613,72	R\$ 4.705,99	R\$ 4.798,27	R\$ 4.890,54	R\$ 4.982,82	R\$ 5.075,09	R\$ 5.167,37	R\$ 5.259,64	R\$ 5.351,91	R\$ 5.444,19	R\$ 5.536,46
	4	R\$ 4.740,70	R\$ 4.835,52	R\$ 4.930,33	R\$ 5.025,14	R\$ 5.119,95	R\$ 5.214,77	R\$ 5.309,59	R\$ 5.404,40	R\$ 5.499,21	R\$ 5.594,03	R\$ 5.688,84
V - MESTRADO	0	R\$ 4.617,57	R\$ 4.709,92	R\$ 4.802,27	R\$ 4.894,62	R\$ 4.986,97	R\$ 5.079,32	R\$ 5.171,68	R\$ 5.264,03	R\$ 5.356,38	R\$ 5.448,73	R\$ 5.541,08
	1	R\$ 4.756,09	R\$ 4.851,22	R\$ 4.946,34	R\$ 5.041,46	R\$ 5.136,58	R\$ 5.231,70	R\$ 5.326,83	R\$ 5.421,95	R\$ 5.517,07	R\$ 5.612,19	R\$ 5.707,31
	2	R\$ 4.894,62	R\$ 4.992,51	R\$ 5.090,41	R\$ 5.188,30	R\$ 5.286,19	R\$ 5.384,08	R\$ 5.481,98	R\$ 5.579,87	R\$ 5.677,76	R\$ 5.775,65	R\$ 5.873,55
	3	R\$ 5.033,15	R\$ 5.133,81	R\$ 5.234,47	R\$ 5.335,14	R\$ 5.435,80	R\$ 5.536,46	R\$ 5.637,13	R\$ 5.737,79	R\$ 5.838,45	R\$ 5.939,11	R\$ 6.039,78
	4	R\$ 5.171,68	R\$ 5.275,11	R\$ 5.378,54	R\$ 5.481,98	R\$ 5.585,41	R\$ 5.688,84	R\$ 5.792,28	R\$ 5.895,71	R\$ 5.999,14	R\$ 6.102,58	R\$ 6.206,01
VI - DOUTORADO	0	R\$ 5.002,36	R\$ 5.102,41	R\$ 5.202,46	R\$ 5.302,51	R\$ 5.402,55	R\$ 5.502,60	R\$ 5.602,65	R\$ 5.702,70	R\$ 5.802,74	R\$ 5.902,79	R\$ 6.002,84
	1	R\$ 5.152,44	R\$ 5.255,48	R\$ 5.358,53	R\$ 5.461,58	R\$ 5.564,63	R\$ 5.667,68	R\$ 5.770,73	R\$ 5.873,78	R\$ 5.976,82	R\$ 6.079,87	R\$ 6.182,92
	2	R\$ 5.302,51	R\$ 5.408,56	R\$ 5.514,61	R\$ 5.620,66	R\$ 5.726,71	R\$ 5.832,76	R\$ 5.938,81	R\$ 6.044,86	R\$ 6.150,91	R\$ 6.256,96	R\$ 6.363,01
	3	R\$ 5.452,58	R\$ 5.561,63	R\$ 5.670,68	R\$ 5.779,73	R\$ 5.888,78	R\$ 5.997,83	R\$ 6.106,89	R\$ 6.215,94	R\$ 6.324,99	R\$ 6.434,04	R\$ 6.543,09
	4	R\$ 5.602,65	R\$ 5.714,70	R\$ 5.826,75	R\$ 5.938,81	R\$ 6.050,86	R\$ 6.162,91	R\$ 6.274,97	R\$ 6.387,02	R\$ 6.499,07	R\$ 6.611,12	R\$ 6.723,18



Câmara Municipal de Ilha Comprida

ESTRUTURA DE CARREIRA PARA CARGO DE DOCENTES INGRESSOS ANTES DA DATA DE PUBLICAÇÃO DESSA LEI												
PROFESSOR DA EDUCAÇÃO BÁSICA II - HORISTA												
Evolução vertical		Evolução horizontal por GRAU										
Nível	Referência	INICIAL PSPN	A	B	C	D	E	F	G	H	I	J
I - MAGISTÉRIO	0	R\$ 25,65	R\$ 26,17	R\$ 26,68	R\$ 27,19	R\$ 27,71	R\$ 28,22	R\$ 28,73	R\$ 29,24	R\$ 29,76	R\$ 30,27	R\$ 30,78
	1	R\$ 26,42	R\$ 26,95	R\$ 27,48	R\$ 28,01	R\$ 28,54	R\$ 29,07	R\$ 29,59	R\$ 30,12	R\$ 30,65	R\$ 31,18	R\$ 31,71
	2	R\$ 27,19	R\$ 27,74	R\$ 28,28	R\$ 28,82	R\$ 29,37	R\$ 29,91	R\$ 30,46	R\$ 31,00	R\$ 31,54	R\$ 32,09	R\$ 32,63
	3	R\$ 27,96	R\$ 28,52	R\$ 29,08	R\$ 29,64	R\$ 30,20	R\$ 30,76	R\$ 31,32	R\$ 31,88	R\$ 32,44	R\$ 33,00	R\$ 33,55
	4	R\$ 28,73	R\$ 29,31	R\$ 29,88	R\$ 30,46	R\$ 31,03	R\$ 31,60	R\$ 32,18	R\$ 32,75	R\$ 33,33	R\$ 33,90	R\$ 34,48
II - TECNÓLOGO	0	R\$ 26,94	R\$ 27,47	R\$ 28,01	R\$ 28,55	R\$ 29,09	R\$ 29,63	R\$ 30,17	R\$ 30,71	R\$ 31,25	R\$ 31,78	R\$ 32,32
	1	R\$ 27,74	R\$ 28,30	R\$ 28,85	R\$ 29,41	R\$ 29,96	R\$ 30,52	R\$ 31,07	R\$ 31,63	R\$ 32,18	R\$ 32,74	R\$ 33,29
	2	R\$ 28,55	R\$ 29,12	R\$ 29,69	R\$ 30,27	R\$ 30,84	R\$ 31,41	R\$ 31,98	R\$ 32,55	R\$ 33,12	R\$ 33,69	R\$ 34,26
	3	R\$ 29,36	R\$ 29,95	R\$ 30,53	R\$ 31,12	R\$ 31,71	R\$ 32,30	R\$ 32,88	R\$ 33,47	R\$ 34,06	R\$ 34,64	R\$ 35,23
	4	R\$ 30,17	R\$ 30,77	R\$ 31,37	R\$ 31,98	R\$ 32,58	R\$ 33,18	R\$ 33,79	R\$ 34,39	R\$ 35,00	R\$ 35,60	R\$ 36,20
III - GRADUAÇÃO	0	R\$ 28,22	R\$ 28,78	R\$ 29,35	R\$ 29,91	R\$ 30,48	R\$ 31,04	R\$ 31,60	R\$ 32,17	R\$ 32,73	R\$ 33,30	R\$ 33,86
	1	R\$ 29,07	R\$ 29,65	R\$ 30,23	R\$ 30,81	R\$ 31,39	R\$ 31,97	R\$ 32,55	R\$ 33,13	R\$ 33,72	R\$ 34,30	R\$ 34,88
	2	R\$ 29,91	R\$ 30,51	R\$ 31,11	R\$ 31,71	R\$ 32,30	R\$ 32,90	R\$ 33,50	R\$ 34,10	R\$ 34,70	R\$ 35,30	R\$ 35,89
	3	R\$ 30,76	R\$ 31,37	R\$ 31,99	R\$ 32,60	R\$ 33,22	R\$ 33,83	R\$ 34,45	R\$ 35,06	R\$ 35,68	R\$ 36,29	R\$ 36,91
	4	R\$ 31,60	R\$ 32,24	R\$ 32,87	R\$ 33,50	R\$ 34,13	R\$ 34,77	R\$ 35,40	R\$ 36,03	R\$ 36,66	R\$ 37,29	R\$ 37,93
IV A - 1ª PÓS-GRADUAÇÃO LATO	0	R\$ 29,50	R\$ 30,09	R\$ 30,68	R\$ 31,27	R\$ 31,86	R\$ 32,45	R\$ 33,04	R\$ 33,63	R\$ 34,22	R\$ 34,81	R\$ 35,40
	1	R\$ 30,39	R\$ 30,99	R\$ 31,60	R\$ 32,21	R\$ 32,82	R\$ 33,42	R\$ 34,03	R\$ 34,64	R\$ 35,25	R\$ 35,86	R\$ 36,46
	2	R\$ 31,27	R\$ 31,90	R\$ 32,52	R\$ 33,15	R\$ 33,77	R\$ 34,40	R\$ 35,02	R\$ 35,65	R\$ 36,27	R\$ 36,90	R\$ 37,53
	3	R\$ 32,16	R\$ 32,80	R\$ 33,44	R\$ 34,09	R\$ 34,73	R\$ 35,37	R\$ 36,01	R\$ 36,66	R\$ 37,30	R\$ 37,94	R\$ 38,59
	4	R\$ 33,04	R\$ 33,70	R\$ 34,36	R\$ 35,02	R\$ 35,68	R\$ 36,35	R\$ 37,01	R\$ 37,67	R\$ 38,33	R\$ 38,99	R\$ 39,65
IV B - 2ª PÓS-GRADUAÇÃO LATO	0	R\$ 30,78	R\$ 31,40	R\$ 32,02	R\$ 32,63	R\$ 33,25	R\$ 33,86	R\$ 34,48	R\$ 35,09	R\$ 35,71	R\$ 36,32	R\$ 36,94
	1	R\$ 31,71	R\$ 32,34	R\$ 32,98	R\$ 33,61	R\$ 34,24	R\$ 34,88	R\$ 35,51	R\$ 36,15	R\$ 36,78	R\$ 37,41	R\$ 38,05
	2	R\$ 32,63	R\$ 33,28	R\$ 33,94	R\$ 34,59	R\$ 35,24	R\$ 35,89	R\$ 36,55	R\$ 37,20	R\$ 37,85	R\$ 38,50	R\$ 39,16
	3	R\$ 33,55	R\$ 34,23	R\$ 34,90	R\$ 35,57	R\$ 36,24	R\$ 36,91	R\$ 37,58	R\$ 38,25	R\$ 38,92	R\$ 39,59	R\$ 40,27
	4	R\$ 34,48	R\$ 35,17	R\$ 35,86	R\$ 36,55	R\$ 37,24	R\$ 37,93	R\$ 38,62	R\$ 39,30	R\$ 39,99	R\$ 40,68	R\$ 41,37
V - MESTRADO	0	R\$ 33,35	R\$ 34,02	R\$ 34,68	R\$ 35,35	R\$ 36,02	R\$ 36,68	R\$ 37,35	R\$ 38,02	R\$ 38,68	R\$ 39,35	R\$ 40,02
	1	R\$ 34,35	R\$ 35,04	R\$ 35,72	R\$ 36,41	R\$ 37,10	R\$ 37,78	R\$ 38,47	R\$ 39,16	R\$ 39,85	R\$ 40,53	R\$ 41,22
	2	R\$ 35,35	R\$ 36,06	R\$ 36,76	R\$ 37,47	R\$ 38,18	R\$ 38,89	R\$ 39,59	R\$ 40,30	R\$ 41,01	R\$ 41,71	R\$ 42,42
	3	R\$ 36,35	R\$ 37,08	R\$ 37,80	R\$ 38,53	R\$ 39,26	R\$ 39,99	R\$ 40,71	R\$ 41,44	R\$ 42,17	R\$ 42,89	R\$ 43,62
	4	R\$ 37,35	R\$ 38,10	R\$ 38,85	R\$ 39,59	R\$ 40,34	R\$ 41,09	R\$ 41,83	R\$ 42,58	R\$ 43,33	R\$ 44,07	R\$ 44,82
VI - DOUTORADO	0	R\$ 35,91	R\$ 36,63	R\$ 37,35	R\$ 38,07	R\$ 38,79	R\$ 39,51	R\$ 40,22	R\$ 40,94	R\$ 41,66	R\$ 42,38	R\$ 43,10
	1	R\$ 36,99	R\$ 37,73	R\$ 38,47	R\$ 39,21	R\$ 39,95	R\$ 40,69	R\$ 41,43	R\$ 42,17	R\$ 42,91	R\$ 43,65	R\$ 44,39
	2	R\$ 38,07	R\$ 38,83	R\$ 39,59	R\$ 40,35	R\$ 41,11	R\$ 41,88	R\$ 42,64	R\$ 43,40	R\$ 44,16	R\$ 44,92	R\$ 45,68
	3	R\$ 39,15	R\$ 39,93	R\$ 40,71	R\$ 41,50	R\$ 42,28	R\$ 43,06	R\$ 43,84	R\$ 44,63	R\$ 45,41	R\$ 46,19	R\$ 46,98
	4	R\$ 40,22	R\$ 41,03	R\$ 41,83	R\$ 42,64	R\$ 43,44	R\$ 44,25	R\$ 45,05	R\$ 45,86	R\$ 46,66	R\$ 47,46	R\$ 48,27



Câmara Municipal de Ilha Comprida

ESTRUTURA DE CARREIRA PARA CARGO DE DOCENTES INGRESSOS APÓS DA DATA DE PUBLICAÇÃO DESSA LEI												
PROFESSOR DA EDUCAÇÃO BÁSICA II - HORISTA												
Evolução vertical		Evolução horizontal por GRAU										
Nível	Referência	INICIAL PSPN	A	B	C	D	E	F	G	H	I	J
III - GRADUAÇÃO	0	R\$ 25,65	R\$ 26,17	R\$ 26,68	R\$ 27,19	R\$ 27,71	R\$ 28,22	R\$ 28,73	R\$ 29,24	R\$ 29,76	R\$ 30,27	R\$ 30,78
	1	R\$ 26,42	R\$ 26,95	R\$ 27,48	R\$ 28,01	R\$ 28,54	R\$ 29,07	R\$ 29,59	R\$ 30,12	R\$ 30,65	R\$ 31,18	R\$ 31,71
	2	R\$ 27,19	R\$ 27,74	R\$ 28,28	R\$ 28,82	R\$ 29,37	R\$ 29,91	R\$ 30,46	R\$ 31,00	R\$ 31,54	R\$ 32,09	R\$ 32,63
	3	R\$ 27,96	R\$ 28,52	R\$ 29,08	R\$ 29,64	R\$ 30,20	R\$ 30,76	R\$ 31,32	R\$ 31,88	R\$ 32,44	R\$ 33,00	R\$ 33,55
	4	R\$ 28,73	R\$ 29,31	R\$ 29,88	R\$ 30,46	R\$ 31,03	R\$ 31,60	R\$ 32,18	R\$ 32,75	R\$ 33,33	R\$ 33,90	R\$ 34,48
IV A - 1º PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 26,94	R\$ 27,47	R\$ 28,01	R\$ 28,55	R\$ 29,09	R\$ 29,63	R\$ 30,17	R\$ 30,71	R\$ 31,25	R\$ 31,78	R\$ 32,32
	1	R\$ 27,74	R\$ 28,30	R\$ 28,85	R\$ 29,41	R\$ 29,96	R\$ 30,52	R\$ 31,07	R\$ 31,63	R\$ 32,18	R\$ 32,74	R\$ 33,29
	2	R\$ 28,55	R\$ 29,12	R\$ 29,69	R\$ 30,27	R\$ 30,84	R\$ 31,41	R\$ 31,98	R\$ 32,55	R\$ 33,12	R\$ 33,69	R\$ 34,26
	3	R\$ 29,36	R\$ 29,95	R\$ 30,53	R\$ 31,12	R\$ 31,71	R\$ 32,30	R\$ 32,88	R\$ 33,47	R\$ 34,06	R\$ 34,64	R\$ 35,23
	4	R\$ 30,17	R\$ 30,77	R\$ 31,37	R\$ 31,98	R\$ 32,58	R\$ 33,18	R\$ 33,79	R\$ 34,39	R\$ 35,00	R\$ 35,60	R\$ 36,20
IV B - 2º PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 28,22	R\$ 28,78	R\$ 29,35	R\$ 29,91	R\$ 30,48	R\$ 31,04	R\$ 31,60	R\$ 32,17	R\$ 32,73	R\$ 33,30	R\$ 33,86
	1	R\$ 29,07	R\$ 29,65	R\$ 30,23	R\$ 30,81	R\$ 31,39	R\$ 31,97	R\$ 32,55	R\$ 33,13	R\$ 33,72	R\$ 34,30	R\$ 34,88
	2	R\$ 29,91	R\$ 30,51	R\$ 31,11	R\$ 31,71	R\$ 32,30	R\$ 32,90	R\$ 33,50	R\$ 34,10	R\$ 34,70	R\$ 35,30	R\$ 35,89
	3	R\$ 30,76	R\$ 31,37	R\$ 31,99	R\$ 32,60	R\$ 33,22	R\$ 33,83	R\$ 34,45	R\$ 35,06	R\$ 35,68	R\$ 36,29	R\$ 36,91
	4	R\$ 31,60	R\$ 32,24	R\$ 32,87	R\$ 33,50	R\$ 34,13	R\$ 34,77	R\$ 35,40	R\$ 36,03	R\$ 36,66	R\$ 37,29	R\$ 37,93
V - MESTRADO	0	R\$ 30,78	R\$ 31,40	R\$ 32,02	R\$ 32,63	R\$ 33,25	R\$ 33,86	R\$ 34,48	R\$ 35,09	R\$ 35,71	R\$ 36,32	R\$ 36,94
	1	R\$ 31,71	R\$ 32,34	R\$ 32,98	R\$ 33,61	R\$ 34,24	R\$ 34,88	R\$ 35,51	R\$ 36,15	R\$ 36,78	R\$ 37,41	R\$ 38,05
	2	R\$ 32,63	R\$ 33,28	R\$ 33,94	R\$ 34,59	R\$ 35,24	R\$ 35,89	R\$ 36,55	R\$ 37,20	R\$ 37,85	R\$ 38,50	R\$ 39,16
	3	R\$ 33,55	R\$ 34,23	R\$ 34,90	R\$ 35,57	R\$ 36,24	R\$ 36,91	R\$ 37,58	R\$ 38,25	R\$ 38,92	R\$ 39,59	R\$ 40,27
	4	R\$ 34,48	R\$ 35,17	R\$ 35,86	R\$ 36,55	R\$ 37,24	R\$ 37,93	R\$ 38,62	R\$ 39,30	R\$ 39,99	R\$ 40,68	R\$ 41,37
VI - DOUTORADO	0	R\$ 33,35	R\$ 34,02	R\$ 34,68	R\$ 35,35	R\$ 36,02	R\$ 36,68	R\$ 37,35	R\$ 38,02	R\$ 38,68	R\$ 39,35	R\$ 40,02
	1	R\$ 34,35	R\$ 35,04	R\$ 35,72	R\$ 36,41	R\$ 37,10	R\$ 37,78	R\$ 38,47	R\$ 39,16	R\$ 39,85	R\$ 40,53	R\$ 41,22
	2	R\$ 35,35	R\$ 36,06	R\$ 36,76	R\$ 37,47	R\$ 38,18	R\$ 38,89	R\$ 39,59	R\$ 40,30	R\$ 41,01	R\$ 41,71	R\$ 42,42
	3	R\$ 36,35	R\$ 37,08	R\$ 37,80	R\$ 38,53	R\$ 39,26	R\$ 39,99	R\$ 40,71	R\$ 41,44	R\$ 42,17	R\$ 42,89	R\$ 43,62
	4	R\$ 37,35	R\$ 38,10	R\$ 38,85	R\$ 39,59	R\$ 40,34	R\$ 41,09	R\$ 41,83	R\$ 42,58	R\$ 43,33	R\$ 44,07	R\$ 44,82



Câmara Municipal de Ilha Comprida

COORDENADOR PEDAGÓGICO												
Evolução vertical		Evolução horizontal por GRAU										
Nível	Referência	INICIAL PSPN	A	B	C	D	E	F	G	H	I	J
III - GRADUAÇÃO	0	R\$ 8.249,96	R\$ 8.414,96	R\$ 8.579,96	R\$ 8.744,96	R\$ 8.909,96	R\$ 9.074,96	R\$ 9.239,96	R\$ 9.404,96	R\$ 9.569,96	R\$ 9.734,96	R\$ 9.899,96
	1	R\$ 8.497,46	R\$ 8.667,41	R\$ 8.837,36	R\$ 9.007,31	R\$ 9.177,26	R\$ 9.347,21	R\$ 9.517,16	R\$ 9.687,11	R\$ 9.857,06	#####	#####
	2	R\$ 8.744,96	R\$ 8.919,86	R\$ 9.094,76	R\$ 9.269,66	R\$ 9.444,56	R\$ 9.619,46	R\$ 9.794,36	R\$ 9.969,26	#####	#####	#####
	3	R\$ 8.992,46	R\$ 9.172,31	R\$ 9.352,16	R\$ 9.532,01	R\$ 9.711,86	R\$ 9.891,71	#####	#####	#####	#####	#####
	4	R\$ 9.239,96	R\$ 9.424,76	R\$ 9.609,56	R\$ 9.794,36	R\$ 9.979,16	#####	#####	#####	#####	#####	#####
IV A - 1º PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 8.662,46	R\$ 8.835,71	R\$ 9.008,96	R\$ 9.182,21	R\$ 9.355,46	R\$ 9.528,71	R\$ 9.701,96	R\$ 9.875,21	#####	#####	#####
	1	R\$ 8.922,34	R\$ 9.100,78	R\$ 9.279,23	R\$ 9.457,68	R\$ 9.636,12	R\$ 9.814,57	R\$ 9.993,02	#####	#####	#####	#####
	2	R\$ 9.182,21	R\$ 9.365,85	R\$ 9.549,50	R\$ 9.733,14	R\$ 9.916,79	#####	#####	#####	#####	#####	#####
	3	R\$ 9.442,08	R\$ 9.630,93	R\$ 9.819,77	#####	#####	#####	#####	#####	#####	#####	#####
	4	R\$ 9.701,96	R\$ 9.896,00	#####	#####	#####	#####	#####	#####	#####	#####	#####
IV B - 2º PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 9.074,96	R\$ 9.256,46	R\$ 9.437,96	R\$ 9.619,46	R\$ 9.800,96	R\$ 9.982,46	#####	#####	#####	#####	#####
	1	R\$ 9.347,21	R\$ 9.534,15	R\$ 9.721,10	R\$ 9.908,04	#####	#####	#####	#####	#####	#####	#####
	2	R\$ 9.619,46	R\$ 9.811,85	#####	#####	#####	#####	#####	#####	#####	#####	#####
	3	R\$ 9.891,71	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
	4	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
V - MESTRADO	0	R\$ 9.899,96	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
	1	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
	2	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
	3	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
	4	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
VI - DOUTORADO	0	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
	1	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
	2	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
	3	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####
	4	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####



Câmara Municipal de Ilha Comprida

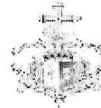
DIRETOR DE ESCOLA												
Evolução vertical		Evolução horizontal por GRAU										
Nível	Referência	INICIAL PSPN	A	B	C	D	E	F	G	H	I	J
III - GRADUAÇÃO EM PEDAGOGIA OU PÓS EM GESTÃO	0	R\$ 8.619,37	R\$ 8.791,76	R\$ 8.964,14	R\$ 9.136,53	R\$ 9.308,92	R\$ 9.481,31	R\$ 9.653,69	R\$ 9.826,08	R\$ 9.998,47	##### ##	##### ##
	1	R\$ 8.877,95	R\$ 9.055,51	R\$ 9.233,07	R\$ 9.410,63	R\$ 9.588,19	R\$ 9.765,75	R\$ 9.943,30	##### #	##### #	##### ##	##### ##
	2	R\$ 9.136,53	R\$ 9.319,26	R\$ 9.501,99	R\$ 9.684,72	R\$ 9.867,45	##### #	##### #	##### #	##### #	##### ##	##### ##
	3	R\$ 9.395,11	R\$ 9.583,02	R\$ 9.770,92	R\$ 9.958,82	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	4	R\$ 9.653,69	R\$ 9.846,77	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
IV A - 1º PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 9.050,34	R\$ 9.231,34	R\$ 9.412,35	R\$ 9.593,36	R\$ 9.774,37	R\$ 9.955,37	##### #	##### #	##### #	##### ##	##### ##
	1	R\$ 9.321,85	R\$ 9.508,29	R\$ 9.694,72	R\$ 9.881,16	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	2	R\$ 9.593,36	R\$ 9.785,23	R\$ 9.977,09	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	3	R\$ 9.864,87	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	4	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
IV B - 2º PÓS-GRADUAÇÃO LATO SENSU	0	R\$ 9.481,31	R\$ 9.670,93	R\$ 9.860,56	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	1	R\$ 9.765,75	R\$ 9.961,06	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	2	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	3	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	4	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
V - MESTRADO	0	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	1	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	2	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	3	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	4	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
VI - DOUTORADO	0	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	1	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	2	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	3	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##
	4	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### #	##### ##	##### ##



Câmara Municipal de Ilha Comprida

ESTUDO DE IMPACTO FINANCEIRO

Município de Ilha Comprida
Estância Balneária



Secretaria Municipal de Gestão Financeira e Orçamento

Ilha Comprida, 26 de janeiro de 2026

Memorando 177/2026 - b

Assunto: Equiparação Salarial do Quadro do Magistério

Em atendimento a Medida Provisória nº 1.334 de 21 de janeiro de 2026, que altera a Lei 11.738/2002, esta institui o piso salarial nacional para os profissionais do magistério público da educação básica, segue impacto de folha referente a adequação, informo ainda que deve-se levar em consideração os cargos dos professores específicos, 30 e 40h, bem como os cargos de coordenador pedagógico e diretor de escola com mesma porcentagem de reajuste (5,4%) para não haver desalinhamento do Plano de Carreira Municipal.

Solicitamos Projeto de Lei a ser encaminhado à Câmara Municipal com as seguintes considerações de impacto e conforme Art 5º, § 1º deve retroagir ao mês de janeiro.

Premissas para cálculo:

1. Ano de 2026: Considerou-se o reajuste governamental acrescido de 16% de obrigações patronais.
2. Anos de 2027 e 2028: Considerou-se uma projeção de porcentagem igual ao reajuste de 2026, acrescida de 20% de obrigações patronais, conforme determinado pela reforma da previdência.

IMPACTO NO VENCIMENTO - QUADRO DO MAGISTÉRIO - 5,4%				
2025	2026	2027	2028	TOTAL
R\$ 16.065.881,78	R\$ 867.557,62	R\$ 914.405,73	R\$ 963.783,64	R\$ 2.745.746,98
TOTAL	R\$ 16.933.439,40	R\$ 17.847.845,12	R\$ 18.811.628,76	R\$ 53.592.913,28
IMPACTO OBRIGAÇÕES PATRONAIS - QUADRO MAGISTÉRIO				
2025	2026	2027	2028	TOTAL
R\$ 2.266.228,57	R\$ 362.596,57	R\$ 525.765,03	R\$ 525.765,23	R\$ 1.414.126,83
TOTAL	R\$ 2.628.825,14	R\$ 3.154.590,17	R\$ 3.680.355,40	R\$ 9.463.770,71

Maria Concepta Baeta da Silva
Secretária Municipal de Finanças

Av. Beira Mar, 11.000 - Bln. Meu Recanto - Ilha Comprida- SP
Tel: 13 3842-7000 www.ihacomprida.sp.gov.br

Assinado e gerado por
MARIANEIRA BAETA DA SILVA
CPF: 026.104.046-25
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